

## Anhang 3

### UNECE MEMBER STATES GATHER FOR BEIJING+20 REGIONAL REVIEW - 3-7 NOVEMBER 2014

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#### CONCLUSIONS

The [concluding recommendations](#) of co-Chairs presented at the end of the event, clustered under five focus areas:

- **Women in the labour market:** Gender equality is not only a human rights issue but also impacts the economy. Well-designed labour market policies and laws on gender equality do make a difference. Excluding women from full and equal access to the labour market represents an economic loss for society.
- **Women's representation in policy and decision-making:** Equal representation of women and men in different power and decision-making bodies is still far from reality in most of the countries in the region, despite many champions in the EU. Well-designed legislative gender quotas should be introduced in parliaments and other elected bodies, civil service as well as corporate boards.
- **Preventing and eliminating violence against women and girls:** No custom or traditional practice can justify violence against women and girls. All countries in the ECE region should be encouraged to ratify and implement the Istanbul Convention.
- **Governance and gender justice:** Women's and girls' access to justice is not only a right in itself but also a strategy to realize other rights. Discrimination against women and girls should be clearly defined by law so as to be enforceable in courts.
- **The way forward - gender equality for inclusive and sustainable societies:** The relevance of Beijing Declaration and the necessity for governments to implement commitments related to all priority areas of concern was clearly underscored, as well as governments' duty to lead the change.

#### [Civil society organizations call for action and accountability](#)

Organized by the NGO Committee on the Status of Women, Geneva, the NGO Forum delivered its [recommendations](#) in ten cluster areas.

They put forward a [declaration](#) calling for: implementation and resourcing of all women's rights agendas with effective accountability and monitoring mechanisms; a stand-alone goal on gender equality and women's rights in the post-2015 agenda; women's equal access to all resources; investment in women's and girls' rights, including sexual reproductive health and rights; and introduction and enforcement of measures to end violence against all women and girls, particularly ending child early and forced marriages.